

# SAFE TRANSPORT POLICY

**SAFE TRANSPORT IS ESSENTIAL TO VISY'S WAY OF DOING BUSINESS IN ORDER TO PROTECT EVERYONE WHO SHARES THE ROAD. VISY IS COMMITTED TO ENSURING THAT NO VEHICLE WILL ARRIVE OR DEPART A VISY SITE UNLESS IT IS SAFE AND COMPLIANT WITH ALL ROAD TRANSPORT LAWS.**

**Visy will require anyone who has influence or control over any of its transport activities to be vigilant about safe transport and responsible for safety on the road. This relates to all our employees, especially those with responsibilities and influence in dispatch and logistics, together with all our carriers who share the road with industry and the community.**

Within our operations, our aim is to advocate and promote safe transport. For all parties involved, Visy will ensure that everyone behaves in ways that only allows for safe drivers, safe vehicles, and safe loads to be permitted on the road.

To achieve this, Visy will introduce a Safe Transport Management System which will:

- Create and place obligations on all parties involved to adhere to the safe transport core standards of Load Restraint, Mass Requirements, Dimension Requirements, Speed Management, and Fatigue Management;
- Establish key and measureable compliance expectations around the safe transport core standards and communicate these to all relevant parties with steps to be taken to address below expectation performance standards;
- Address transport safety through contractual arrangements that insists all parties must comply with the safe transport core standards so that transport operations are safe and comply with the law;
- Continue to review contracts, agreements and cultural practices to promote legally compliant behaviour rather than contracts, agreements or cultural practices that provide incentives or encourage breaches of the safe transport core standards;
- Proactively undertake safe transport risk management by including a hazard identification process, undertaking risk assessments, applying mitigation strategies and monitoring progress;
- Ensure so far as reasonably practicable that each party's transport activities are undertaken safely, whilst taking into account and weighing up all relevant matters including the likelihood of a risk

occurring, the degree of any harm, what a party knows about the risk, and feasible ways to remove or reduce the risk – we will endeavour to take all reasonable steps;

- Implement safety assurance measures to monitor and measure safe transport performance by conducting internal investigations and audits, managing change, and providing continuous improvements to the system;
- Include education and processes for training personnel in safe transport, provide consistent communication, and create a positive safe transport culture; and
- Consult and engage in meaningful conversation with employees, clients, suppliers, contractors, sub-contractors and stakeholders to ensure safe transport practices.

We will remain focused and committed to ensuring that all parties involved in transport activities for Visy will work together to ensure safe and compliant transport behaviour. Safe Transport is the collective responsibility and accountability of EVERYONE.



**Anthony Pratt**  
Executive Chairman

**Mark De Wit**  
Chief Operating Officer

